

ORGANISING COMMITTEE MEETING

7.59 pm meeting open.

18/6/15

Chair - Luke Johnson.

Minutes - Karen Waid.

Minutes read from 11/6/15.

Correspondence

Agenda Items

1. Organise G.M.
2. Call for nominations.
3. Receipts.
4. Kids events
5. Members hrs (confab)
6. Financial process.
7. ANZ.
8. First aid trailer.

1. David Cruise announcing a date for GM as 30th July 2015. He will notify all appropriate directors according to the rules.

David - discussing potential openings for new directors. Next directors meeting 1st July 2015.

Discussion running as with 4 directors till next GM.

Cheryl - discussing how much it will cost for calling a GM to renominate 3 new possible directors.

AGM to be had within 5 months from the end of the financial year.

Scouse - Can have a directors meeting anytime.

David - ~~Finances are allocated~~ How much money to allocate.

Simon - Before money is allocated find out if a NY Confest is going ahead.

~~\$366180~~ \$366180 spent in last financial year
\$427000 was income.

Luke - Options stick with date or change

- Replace directors now or

Luke - Have an earlier AGM.

- Discussed at Bylands call for an earlier AGM but directors wont go ahead until original date.

Original date of AGM is too close to festival.

David - when directors are elected its assumed they have some experience.

Cheryl - Reading a letter posted to newly elected directors.

- Volunteers rights and responsibilities

- No process to ^{formally} pass down ~~formally~~ history of what works.

Luke - How to advice list passed down to volunteers.

David - Read out a letter from ANZ regarding accounts and identification required to access accounts.

David - Organising committee requires regular attendance and to be an active member.

Scouse - Signed up over 100 members 90% have not renewed.

- David - Being a shareholder you are required to do 24hrs of volunteer.

- If directors miss 4 meetings in a row you cease to be a director.

- Passed around a sheet for 10 active members to commit to an organising committee.

- Organising committee can conduct business over the internet but not make decisions.

- 10 members - sign form that they will attend next meeting.

- 6m confirmed for 30/7/15. - No call for nominations at this point.

③ receipts - simon: reminder call out for receipts.
ian: Confest is 2 mths gone - no more patience.

possible ramifications for some next year - unable to get cheques in advance - just reimbursements.

Cheryl: Some are good are somethings but bad at paperwork

Don't want to lose good confesters by punishing them.

More up to us to be better communicaters.

Ian: Perhaps those bad with paperwork should have a buddy.

Cheryl: Our boons are good by business standards.

We use people's skills & energy but forget to reinforce their efforts & connection.

Karen: Having a ~~big~~ reprimand also stops ~~that~~ people from abusing the system & alleviates our concerns

Marc: People need to be accountable.

Cheryl: ~~we are under~~ People are under certain allegations, it may be worth tightening process ~~to~~ for the time being whilst still looking at cases individually.

David: People are not given grants, their purchasing agents.

Karen: ~~man life here~~ Accountability is important. People need to be held accountable for their actions.

Peter: It's not just what people spend - it's what they spend it on.

Cheryl: Will bring examples from archives of what we've done in the past for people to make suggestions on.

④ Kids Events - Ash.

- Not much entertainment for kids - Confest committee issue

→ sack races, 3 legged race etc. Too many kids with nothing ^{to do}

1 hr a day - Family good for young kids - nothing for pre-teens. For Confest committee meeting.

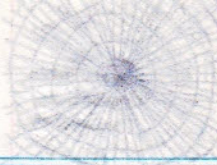
⑤ members hrs - Confest - Cheryl.

- one who runs Confab has too pay to get in.

- Getting no info as active members - not getting cheap entry.

- Perhaps need to refund their gate money.

- On every forum (except post) was told you need to register online - we don't send out tickets - people need to register online.



- Cheryl: list of active members needs to be brought to the table to make sure they're not left off.

Sam: Process obviously isn't clear why there's confusion.

Carly: Volunteer process is discussing workers tickets. Perhaps we just give every member a ticket as standard.

David: workers tickets used to be to keep people around - posted in the mail.

Simon: Good to still send members tickets, will still entice them to do.

Matt: No reason to be stingy about it, not a huge blow.

Even backpackers, we need that labour its still worthwhile. & they also spread the word on ConFest world wide.

Ashley: If not for the backpackers this year we would have been screwed this year.

Simon: Backpackers do stick around - he was one. Feels no issue putting members down automatically for workers tickets?

Cheryl: If backpackers do volunteer work, they can ^{extend the visa.} ~~stay in the~~ Saw a post director doing it (mandy). No one else knows of this.

⑥ ANZ - Cheryl. (Correspondance).

letter to come in to sort account. Brian? Is it to have a signitivity?

David already spoken to bank - no issue or flags on account.

Carol - ~~the~~ ANZ is a huge fossil fuel bank. Options of other banks etc. MECU. - Directors issue.

- Simon will do research with MECU & advise committee.

⑦ First aid trailer - Kate.

David: Kate sent email to advise its been missing.

Cheryl: 1st aid dont know rego - need to go through archives.

- Not sure if its stolen or lost

- Ask Kate to investigate, whether it was reported to police (NO dont know rego, was it locked up, ~~was~~)

- Simon advised on email it need to be reported to police.

Luke: Lindsay is best person to contact - Simon will chat to her.
Matt: Need yes! no clear answer whether its been stolen.

Lune: Comes under idea of doing audit.

David: Think there was a 2nd trailer purchased for 1st aid.

Marty: suggest to board to buy wheel locks for trailers.

Simon: Think there's only 1 first aid trailer.

③ Cheques - locks - directors - Simon

receipt from Steve ~~for~~ for locks \$684.60.

directors expenses \$596.49

for directors meeting.

Matt: confirmed blue locks will be replaced by black locks.

We can also trace lost keys.

Lune: ~~Some~~ problem is some had keys cut in Moulmein.

Very expensive to have keys that can't be cut & need only 1 person able to authorise it, & only 1 locksmith authorised.

④ David: Active

Set up email base for OC?

Anyone who wants to be on email page Email darcruise@gmail.com

Opened to any one.

⑩ Summary of Bylands debrief:

Mark: Where are the summaries.

Photos of boards sent - Marty & Lune will send summary - correct also working on one but delayed.

Do we need CC if we have OC - by rules yes.

Both committees run year round - Dates set last directors meeting

Scouse: what is the directors role than?

Lune: Not so much, offer guidance rather elders to guide direct, in charge of ethics, morals & legalities. man

Directors can be welcomed to sit on committees but only as members..

Mark - maintenance & CAT training

Process ~~pen~~ at Woorooma in 2 weeks possible - how do claim small budget?

David: keep receipts & collect reimbursement.

Keys - mark ~~can~~ Leanne has red tractor keys

Marty: Hagai has most keys.

Luke: send email to notify when & why you'll be at Woorooma.

Scouse: Voted on past that Mark will only operator.

Carly: Hagai has keys & will be on site at start of July relearning up

Family

Mark: Doesn't want confrontation - wants letter sent to Hagai advising boards decision.

Simon: Was sent SMS - From Hagai on Tues 7:34 am ¹⁶ "Good morning please do not call me ever again. Anything you need from me as a director you will get by email or SMS. Thanks, Hagai".

Mark: Wants recourse if someone doesn't respect his authority.

Perhaps consider locking device.

~200 needed. - happy to be reimbursed.

Records

Matt: If there's a problem with keys can the CAT be temporarily disabled?

Mark: Yes (Mark). Do it asap. Will come up with something creative with Marty. Don't talk about it in records.

Carly: Marty's been offered by Hagai to be trained - he obviously doesn't know of board appointing Mark in charge of CAT. Perhaps he should send email letting him know?

Marty: Reluctantly agrees.

12 Jan Conargo meeting:

- should prepare to be as professional as possible. Find out requirements & recommendations to prepare plans & process. Wants to look as prepared as possible.

David: Will be sent agenda by shire.

Luke: (stand aside as chair) ~~was twice~~ ~~was twice~~ minuted twice that Lindsay would represent 1st aid, Murray - Security, Malcolm & Emma - Fire.

2 Directors - David/Simon or David/Steve → next meeting Kate insisted & Steve & Simon happy to step back - so David/Kate.

Email sent on active saying Mike/Kate will represent 1st aid

angered that Kate & Mike have totally disregarded decision & Emma want confirm with the board.

Luke: 2 for each department - she only asked for 1, not a professional look.

David: Council hasn't specified - Emma has.

Matt: ~~Is there any way of stopping this? Or do we need to be diplomatically diplomatic in it?~~ Can we advise someone we don't want them to go? If they say no, do we have any capacity to stop them?

Marn: Also problems with having people in relationships[?]. Therefore 2 reasons for not being suitable. Need to respect what was minuted the past.

Scouse: Doesn't want to lose Lindsay from first aid & that may happen if they go.

Sam: Why can't we decide on people & then make it public?

David: problem is it was a feral process by Emma, not a DTE process.

Matt: can anyone speak with Mike/Kate?

David: To be ~~performed~~ as smooth as possible & not ~~stuck~~ ^{ruffle feathers} ~~we~~ stuck with Mike/Kate.

Simon: Let's have a pre-meeting that's recorded to work out what might go down.

Cheryl: Firstly Emma going out there & speaking on our behalf is completely unacceptable.

Matt: She felt there wasn't much action, took worn upon herself with good intentions - worked hard - made mistakes but for right reasons - Need to be told that so it doesn't happen again.

Peter: 7 days to go... no choice but to go with process. No time for pre-meeting.

Carly: Back & white - it's in the minutes - it's clear - that needs to be

Matt: This is an organisation. People need to accept there's ~~comp~~ More pressing issue is that we need to save face - maybe deal with after the meeting.

David: Confest is being challenged by Police, Fire against summer confest. Council not against us just under pressure from other groups. Malcolm & Mike are Yes' men - but it's a negotiating process - we need to sell confest to the chair.

Lucy: A line was drawn & it was disrespected blatantly. Not good representatives - this room never punishes anyone - they know nothing will happen - we need to get firm with those blatantly disregarding rules.

Mark: We have people here such as Ian who have much experience dealing with council.

Luke: In DTE rules states consequences of removal of membership & financial fines of \$100 - Don't like it but where's the line? These people have caused vast amounts of stress to

Cheryl: Not sure of Emma's capabilities but she needs a letter.

wants stats of local drug/violence arrests & UTE muster to compare. Yes we have outlier cases - but we can counter with clear facts.

Peter R: message is if you see something that needs to be done - do it. Doesn't know Emma but perhaps she can be embraced & guided rather than reprimanded. ~~Also~~ Also if we published who's going & making it public & alert the council, others won't be let in.

when dealing with festivals they don't care about other festivals, they don't care about paper trails & accountability.

Marty: These people will still turn up.. we need to avoid a confrontation.

Matt: as OC we make a list that only ~~the~~ X people can attend & no one else is authorised. Anyone who goes against this is disregarding the organisation. Can talk about consequences later.

They may not attend - they are ^{relatively} reasonable - not actually bad people. If they do attend, we can deal with that then - may be better to disregard our own directive temporarily & welcome them. ~~we~~ Have to show up with happy united front.

Mark Laura: Is there a warning system? 1-2-3 strikes etc.. If people haven't come to meeting - that's unacceptable. We learn things from each meeting - they should at least listen to recording - Even if they're capable they should have their responsibilities limited.

Simon: re ~~that's~~ report by Cheryl - Only 38 cases on road into ConFest.

Proposal by Matt: In house email sent to regarding decision by OC on who is authorised to attend meeting. Anyone else is disregarding organisation. If they ignore it, we play nice happy families.

objections: Marni - too public - email to just them.

Matt - needs to be rather public.

Peter R - ^{last part of email} may be too confrontational - may actually entice them to come. ~~maintaining consequences~~

Matt: Possible to tone down letter ✓

David: Emma is chairing meeting minutes she's the only ~~one~~ ^{one that}

Marty: Do we vote that we send a letter? ~~to Emma only?~~

voted by majority.

Simon: 2 Problems - (1) ~~in~~ People we know who are going ~~to~~ who haven't been approved. (2) People who we don't know who are going. - Need to send email to active.

Marty: ~~vote~~ vote - email to active? 8 email to Emma? 3

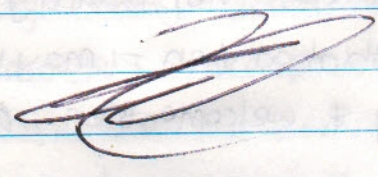
Matt: ~~if this places the situation~~

Marty: send email to members on who has been approved by the board just to advise. Who will be sending the email? That OC ~~has~~ supports the directors & CC decision. David will send text from directors@dte.org by Matt.

Meeting Closed 10:5pm

Ash, Simon, Matt, Peter, Ian, Luke, Peter C, Marty, Luke, Maria, Waterlyn, Laura, David, Sebuse, Carly

Thank you!



Down To Earth Co-Operative Society (VIC) LTD

Attendance Sheet Date 18/6/2015

Board Meeting
 General Meeting
 ConFest Committee
 Organising Committee
 ConFab Committee (Tick the correct box)

NAME (please print)

Member

Visitor

	NAME (please print)	Member	Visitor
	12 CRUISE	✓	
	S. TEVE GREGORY	✓	
	Ian Hales	✓	
	P. CRUCE	✓	
	Ashley Jones		✓
	Katelyn McMaster		✓
	Laura McKen Meakin		✓
	Sage Lion	/	/
	Carol Hanke		✓
10	Carly Rothschild	✓	
	Karen		✓
	Cheryl Boston	✓	
	MARK RASMUSSEN		✓
	Peter Tippett		✓
	LUKE JOHNSON	✓	
	MARTIN SCHWARTZ	✓	
	S. BYRLES	✓	
	PATT ENGLISH	/	
20			
30			